

Opening Prayer

O almighty God,
Our Father in heaven,
From whom all goodness and truth on
Earth have come forth.
Grant to us,
The Catholic community gathered at this meeting,
The vision to recognize,
And the vigor to espouse,
Sound principles of educational theory
And practice in a spirit of balanced
Judgement,
And the proper perspective.
Give us also the courage
To turn always
Onto the path of higher goodness
In our deliberations,
Administrative decisions,
And courses of action.

Amen

- À Molly Haddad mother of Randa Robertson, long term occasional teacher, Holy Name of Mary Catholic Secondary School.
- À Linda Tremblay mother of Lindsay Tremblay, teacher, St. Edmund Campion Catholic Secondary School.
- À ~~•u}v K[}v}Z~~ father of Anne Heath, teacher, St. Raymond Catholic Elementary School; ~~father~~
- À Salvatore Cuffaro, father-in-law of Sam Lauricella, custodian, St. Nicholas Catholic Elementary School.
- À Patricia Nicolsister of Cathie Nole, teacher, Canadian Martyrs Catholic Elementary School; aunt of Taryn

MINUTES

Regular Board Meeting

Tuesday, August 23, 2022, 7:00 p.m.
Board Room, Catholic Education Cer

Motion 820 (22-08-23)
Moved by Shawn Xavier
Seconded by Thomas Thomas

THAT THE DECLARED INTEREST ITEMS BE MOVED TO AGENDA ITEM

CARRIED

7. Approval of Minutes, Regular Board Meeting, June 21, 2022

Trustee Mario Pascucci noted the misspelling of St. ~~Cath~~ Catholic Elementary School (CES)
Director Mazzorato Will ensure corrections are made.

Motion 821 (22-08-23)
Moved by Mario Pascucci
Seconded by Luz del Rosario

THAT THE MINUTES OF THE REGULAR BOARD MEETING, JUNE 21, 2022, EXCLUDING
DECLARED ITEMS, ~~BE~~ APPROVED, AS AMENDED.

CARRIED

a. Business Arising from the Minutes Attached.

B. W • š } CE [• Z Nü CE I •

C. Awards and Presentations

1.

Motion 822 (22-08-23)
Moved by Stefano Pascucci
Seconded by Thomas Thomas

THAT THE PROCLAMATION WITH RESPECT TO UNITED NATIONS EDUCATIONAL, SCIENTIFIC AND CULTURAL ORGANIZATION (UNESCO) INTERNATIONAL LITERACY DAY, BE RECEIVED.
CARRIED

Motion 823 (22-08-23)
Moved by Bruno Iannicca
Seconded by Shawn Xavier

THE DUFFERIN CATHOLIC DISTRICT SCHOOL BOARD PROCLAIMS THAT SEPTEMBER 8 BE RECOGNIZED AND CELEBRATED ANNUALLY AS UNITED NATIONS EDUCATIONAL, SCIENTIFIC, AND CULTURAL ORGANIZATION (UNESCO) INTERNATIONAL LITERACY DAY IN DUFFERIN SCHOOLS AND CENTRES.
CARRIED

- D. Delegations t Nil
- E. Updates/Information/Reports from Trustees for Receipt

N. Report from In Camera



RECOMMENDATION TO THE BOARD

REPORT NUMBER

RECOGNITION BY PEEL REGIONAL POLICE OF
MINAZ JIVRAJ, CHIEF SECURITY OFFICER DPCDSB

1. THAT THE LETTER OF RECOGNITION BY PEEL REGIONAL POLICE OF MINAZ JIVRAJ, CHIEF SECURITY OFFICER DPCDSB, BE RECEIVED.





RECOMMENDATION TO THE BOARD

PRESENTATION

PROCLAMATION
EMPOWERING WOMEN DAY
OCTOBER, 2022

1. THAT THE PROCLAMATION WITH RESPECT TO EMPOWERING WOMEN DAY BE RECEIVED.
2. THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD CLAIMS THAT OCTOBER 8, 2022, BE RECOGNIZED AND CELEBRATED ANNUALLY (THE FIRST MONDAY IN OCTOBER) AS EMPOWERING WOMEN DAY IN DUFFERIN-PEEL SCHOOLS AND FACILITIES.

PROCLAMATION: EMPOWERING WOMEN DAY
OCTOBER, 2022

WHEREAS WOMEN POSSESS AN INALIENABLE DIGNITY WHICH COMES TO THEM IMMEDIATELY FROM
THEIR STATUS AS HUMAN BEINGS;

AND

WHEREAS WOMEN ARE THE FOUNDATION OF CANADIAN SOCIETY AND
CONTRIBUTE TO THE ECONOMIC AND SOCIAL WELL-BEING OF THE COUNTRY;
AND

WHEREAS: POVERTY AND INEQUALITY DISPROPORTIONATELY AFFECT CANADIAN WOMEN, LEAVING
THEM ISOLATED AND VULNERABLE;

AND

WHEREAS: THERE IS A WAGE GAP BETWEEN MEN AND WOMEN IN CANADA AND CANADIAN WOMEN
FACE BARRIERS IN PURSUING AND COMPLETING SECONDARY EDUCATION AND CAREERS IN THE
FIELDS OF SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS;

AND

WHEREAS: INDIGENOUS WOMEN, BE THEY FIRST NATION, MÉTIS OR INUIT, ARE DISPROPORTIONATELY
AFFECTED BY GENDER-BASED VIOLENCE AND SEXUAL EXPLOITATION AND FACE BARRIERS WITH
RESPECT TO EQUAL ACCESS TO EDUCATION AND EMPLOYMENT, AND REPRESENTATION IN CANADIAN
LEGISLATURE COUNCILS;

AND

WHEREAS: THE PARLIAMENT OF CANADA WISHES TO UNDERSCORE THE IMPORTANCE OF CELEBRATING

RECOMMENDATION TO THE BOARD

PRESENTATION

PROCLAMATION
BUS DRIVER APPRECIATION DAY
OCTOBER 9, 2022

PROCLAMATION: BUS DRIVER APPRECIATION DAY

MINUTES

Administration and Finance Committee Meeting

Tuesday, June 7, 2022, 7:00 p
Conference Call

Trustees:	Stefano Pascucci	Chair
	Mario Pascucci	ViceChair
	Brea Corbet	Trustee
	Darryl D'Souza	

Moved by Anna da Silva

THAT THE VERBAL REPORT, ONTARIO CATHOLIC TRUSTEES' ASSOCIATION,
BE RECEIVED.

CARRIED

2. Good News Items Nil

F.

student admissions. Why did this proposal come to A&F and not Board Policy Review?

Director Mazzorato: The proposed policy came before you this evening as the Board By Law/Policies Review Committee does not meet until October. The language is to honour that the policy belongs to trustees. Staff can alter the language of the draft (7 to.) include by committee or the Director, or a designate chosen by the Director. The language will be altered as suggested and a report will come to the Regular Board Meeting, June 21, 2022 for your consideration and approval.

Trustee Brea Corbet: I don't think individual students need to be approved by the Board of Trustees if the rest of the policy is being upheld. The policy is under our purview, but the implementation of the policy would be up to staff. Also, on page 21 (7 v.) it would not be necenS3(er)10(o)-7(u)3(r pu)i0.00000912 0 612 792 r222 1 0 BT /F1 11.04 Tf 1 0 0 1 1

6. STOPR Governance Committee Minutes March 4, 2022

Moved by Shawn Xaviour

THAT THE STOPR GOVERNANCE COMMITTEE MINUTES, BE RECEIVED.

CARRIE

7. CreditValley #4 Site Expiry

Superintendent Thomas introduced Manager Cox to present the report.

1. Trustee Sharon Hobin: What is the financial impact to release site?

Manager Cox: There is no financial impact, we have not paid for the property, it is owned by the developer.

2. Trustee Sharon Hobin: How will the community be advised of this change?

Manager Cox: There is a sign on the property that says it is reserved for a Catholic elementary school. We will ask the land owner to remove the sign. We will communicate to

Superintendent Strong: In 20~~19~~20 we did have stu

		<p>provincial governments announced that CVRIS funding would be available to school boards to address ventilation upgrades, Facilities staff used this opportunity to submit a request for funding to address the air conditioning at these 15 schools. In 2021, DPCDS received approximately \$12 million set aside towards upgrades to HVAC systems at all 15 of these schools allow for full air conditioning.</p> <p>Facilities staff will continue to investigate the possibility of upgrading HVAC systems in other schools that are not fully air conditioned, subject to available funding, as part of future facility renewal planning.</p>
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RECOMMENDATION TO THE BOARD

REPORT NUMBER ~~12~~

MINUTES OF THE FAITH AND PROGRAM COMMITTEE MEETING,
JUNE 14, 2022

1. THAT THE MINUTES OF THE FAITH AND PROGRAM COMMITTEE MEETING, JUNE 14, 2022, BE RECEIVED.

MINUTES

Faith and Program Committee Meeting

Tuesday, June 14, 2022, 7:00 p
Conference Call

Associate Director Amaral: Thank you for the distinction. Concussions are one piece of the puzzle, there is concern around the number of times someone is hit and not necessarily concussed. We are convening a writing team over the summer to review existing research to provide more detailed information on head injuries, not only concussions but all elements of risk regarding football so that parents/guardians can have broader information to make an informed choice for their child(ren) to participate.

4. Trustee Bruno Iannicca: I recall that we had done a significant amount of work under the program.

Associate Director Amaral: In June 2017 at the Faith and Program Committee meeting a report was provided with DPCDSB injury data and OSBIE data on concussions. The current research on chronic traumatic encephalopathy (CTE), concussions and other head injuries does warrant a review of the current research to provide some information.

5e

Moved by Thomas Thomas

THAT THE ONTARIO CATHOLIC LEAGUE RECEIVED.

CARRIED

2. Good News Items Nil

F. Updates/Information/Reports from Committees for Receipt Nil

G. Updates/Information/Reports from Administration for Receipt

1. Supporting Mathematics Teaching and Learning

Superintendent Murphy introduced the report and Principal Dulcie Belchior, Coordinator Vicki Parry, and Consultant Maria Rivero to present.

1. Trustee Sharon Hobin: Great presentation. With destreaming, how are we going to address the extra support that students who struggle with math need?

Associate Director Amaral: Locally developed Math is still occurring in secondary schools and will continue. Our Grade 8 teachers are looking at the data to determine next steps for all students in order for all students to succeed.

Superintendent Murphy: Traditionally, classroom teachers used a hands-on approach for applied students and more of a book-centred learning for academic students, by combining both of these skill sets for all students we believe that it is equitable learning opportunity for all. Jobs of the future will need these skill sets of problem solving, critical thinking and application.

Associate Director Amaral: The conversations we are having is that destreaming is equitable, leveling the playing field and creating equity of access.

2. Trustee Sharon Hobin: Will there be assessment of pros and cons?

Associate Director Amaral: The researchers are running the data as we speak. We will be provided qualitative information from a survey that was sent to teachers and students with respect to how they feel about destreaming. Data by our researchers will be providing analysis in terms of large scale achievement and report card data that we hope to bring to the Board.

Chair Shawn Xaviour commented that it was a beautiful presentation and that it would be valuable to have this video on the DPCDSB for all to view.

Trustee Sharon Hobin: Thank you Coordinator Jodie for an amazing presentation and her enthusiasm. The language learning is impressive and the

2.

RECOMMENDATION TO THE BOARD

REPORT NUMBER 3

MINUTES OF THE CENTRAL COMMITTEE FOR CATHOLIC SCHOOL COUNCILS
JUNE 16, 2022

A. Routine Matters

1. Call to Order and Attendance

Chair Dominique Darmani Sturgeon called the meeting to order at 1:30 p.m.

2. Land Acknowledgment

Land Acknowledgements Superintendent Brunton

3. Welcome and Introduction

Nil

a. Welcome and Declaration of CCCSC Representatives

Nil

b. Declaration of Conflict of Interest

Nil

c. Declaration of Alternates by Family of Schools

Nil

d. Identification of Observers and Guests

- Deacon Ray Frendo
- Brian Barbosa
- Kelly Webster
- Mike Brunetto
- Freduah Ageymang
- Gail Briar ~~Santo~~
- Cheryl Brohart
- Kesh Sharma

4. Approval of Agenda June 16 2022

Moved by Roxanne Smith
Seconded by Dinah Langley

THAT THE AGENDA OF THE CENTRAL COMMITTEE OF CATHOLIC SCHOOL COUNCILS MEETING, JUNE 16 2022 be ~~approved~~ ^{Reading-1ge} ~~approved~~ by

Nil

B. Presentations

- 1. Year End Liturgy Deacon Ray Frendo, Brian Barbosa and Julie Webster

C. Updates/Information/Reports from Trustees for Receipt Trustee Stefano Pascucci

THAT THE VERBAL REPORT FROM TRUSTEE STEFANO PASCUCCI, BE RECEIVED.

CARRIED

D. Update/Information/Reports from Chair for Receipt Chair Dominique Darmanis Surgeon

Thank you to the committee for the privilege of serving as Chair. Thank you for serving the school community that is being represented, and the bridge that is filled between school and parish members. We are valued and appreciated. Thank you for continuing to promote Catholic

- F. Updates/Information/Reports from Committees for Receipt
 - 1.

RECOMMENDATION TO THE BOARD

REPORT NUMBER

Frank Di Cosola

a. Business Arising from the Minutes Nil

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Nil

Nil

Nil

- 1. Regular Reports
- 2. Good News Items

t Nil

- 1. Regional Internal Audit Team (RIAT) Status Report Update

Executive Superintendent Cherepachal introduced Paula Hatt, Senior Manager RIAT, to summarize the report.

- 1. External Member Prestia Thank you for the good news. Can you please clarify if the Asset Management will begin or conclude in the Fall of 2022?

Senior Manager Hatt: As early as possible we will have a meeting to determine exact scope and timing.

Laura Prestia

t Nil

Nil

Nil

Thomas Thomas

Approval of In Camera Minutes, received the Regional Internal Audit (RIA) Cyber Security Assessment and Penetration Testing Report,

Attendees: Bruno Iannicca

Trustee- Chair

Heather Bialowas

Down Syndrome Assoc. of Peel: Caring Network
Representative

Myra Del Rosario

ABC Association for Bright Children Representative

Lisette Gaylie

Easter Seals Ontario Representative

Janice Hatton

Autism Ontario, Peel Chapter Representative

Caroline Huxtable

Epilepsy South Central Ontario Representative

Christine Koczmar

Community Living Mississauga Representative

Liza Dowson

Ontario Association for Families of Children
with Communication Disorders Representative

Regrets: Luz del Rosario

Alternate Trustee

Thomas Thomas

Alternate Trustee

Shawn Xaviour

Trustee Representative

LaurieAnne Clark

Member At Large, Central Committee for Catholic School
Councils

6. Previous Business - NIL

1. Acknowledgement of Superintendent D. Finegan-Downey's Retirement; D. Amaral

Trustee Bruno Iannicca thanked Superintendent Finegan-Downey, on behalf of himself and his colleagues, for everything she has done for the committee and wished her happiness in her retirement. He introduced Associate Director David Amaral to speak on her retirement.

Associate Director of Instructional Services David Amaral thanked Superintendent Finegan-Downey on behalf of the entire Executive Council for her contribution to the school board and her advocacy for students with differing abilities and all students.

Later, Trustee Bruno Iannicca welcomed the new Superintendent of Special Education and Learning Services, Lucy Papaloni. Superintendent Papaloni thanked Superintendent Finegan-Downey for her work over the past four years, and specified that she would be taking over the role on August 1st.

2. Student Success Story; R. Commisso, R. Adea

Rosanna Commisso, Coordinator of Special Education and Learning Services, welcomed student Ron Adea, his mother, and his manager, Lucy Adea, to the committee. She

Then in 2015, three very special and talented young men on the spectrum led a performance where they impressed. In the same year, Ron's third CD titled "One More Time" was launched, another compilation of his favourite musical pieces, including his most requested 5th Symphony by Beethoven.

A music video of one of the band's songs was presented to the committee. Afterwards, Ron Adea played a piano composition by Chopin titled Fantasy Impromptu.

3. Child and Youth Workers: Supporting Emotion Regulation; C. Kyte, C. Gonzalez

Christiane Kyte, General Manager of Clinical Services and Special Education, introduced Camila Gonzalez, Senior Child and Youth Care Practitioner.

Camila Gonzalez presented on the work of Child and Youth Workers to support Emotion Regulation.

Child and Youth Workers of Dufferin-Peel Catholic District School Board respond to students' behaviour and social/emotional needs through direct intervention and consultation, as well as contributing to the development and implementation of preventative programs. Ms. Gonzalez indicated that affirming and supportive environments are created to help develop social-emotional skills. Camila Gonzalez discussed strategies and programs used to support emotion regulation and the different tiers of support. She discussed materials that are provided to students to help them with emotion regulation. A video was presented on how students can use these strategies.

NIL

Trustee Bruno Iannicca asked Superintendent Finegan-Downey to expand on the status of allowing students to stay beyond 21 years of age. Superintendent Finegan-Downey explained that this question was brought to the board, and the Ministry for the Central Region was contacted. The boards in the Central Region are all following the directive that is in the Education Act, and students finish on the last day of June, in the year in which they turn 21. There are no boards in the Central Region extending beyond this

Trustee Bruno Iannicca again mentioned that he would like to have a student read the opening prayer at the beginning of the SEAC meetings next year.

Trustee Bruno Iannicca mentioned the discussion from the last SEAC meeting regarding the committee writing a letter to the Ministry to support the extension of the students' age past 21.

Rosanna Commisso, Coordinator of Special Education and Learning Services, introduced Sabrina Baiana, Coordinator of Special Education and Learning Services, to discuss the input to the Special Education Plan. Sabrina Baiana discussed the purpose of the Special Education Plan and explained how to navigate through the document. She requested input to be provided by June 24th through the Feedback Survey Link.

1. SEAC Dates for 2022-2023

SEAC dates for 2022-2023 will be provided over the summer.

NIL

Liza Dowson, Representative of the Ontario Association for Families of Children with Communication Disorders, mentioned an article on CBC called "I Wish It Were Easier to Connect with People Who Care for My Kid at School" it was published on May 25th. She asked if there was a standardized method of communication between the school and parents of children with

RECOMMENDATION TO THE BOARD

Regular Board Meeting
Tuesday, September 27 2022
MULTI-YEAR STRATEGIC PLAN 2022 UPDATE
Strategic Goals: Believe, Excel, Respect, Thrive, Trust



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new MYSP Development of the new MYSP will be guided by the data and information gathered through monitoring of the annual CBILC key goals and action plans for each MYSP value area. As of June 2023, with previous MYSPs, the implementation of the new MYSP will include aspects of the system including ensuring equity; implementing programs; facilities management; and careful stewardship of all available resources.

CONCLUSION

October 2022 will see the election of a new Board of Trustees. This includes the Board



RECOMMENDATION TO THE BOARD

REPORT NUMBER 1

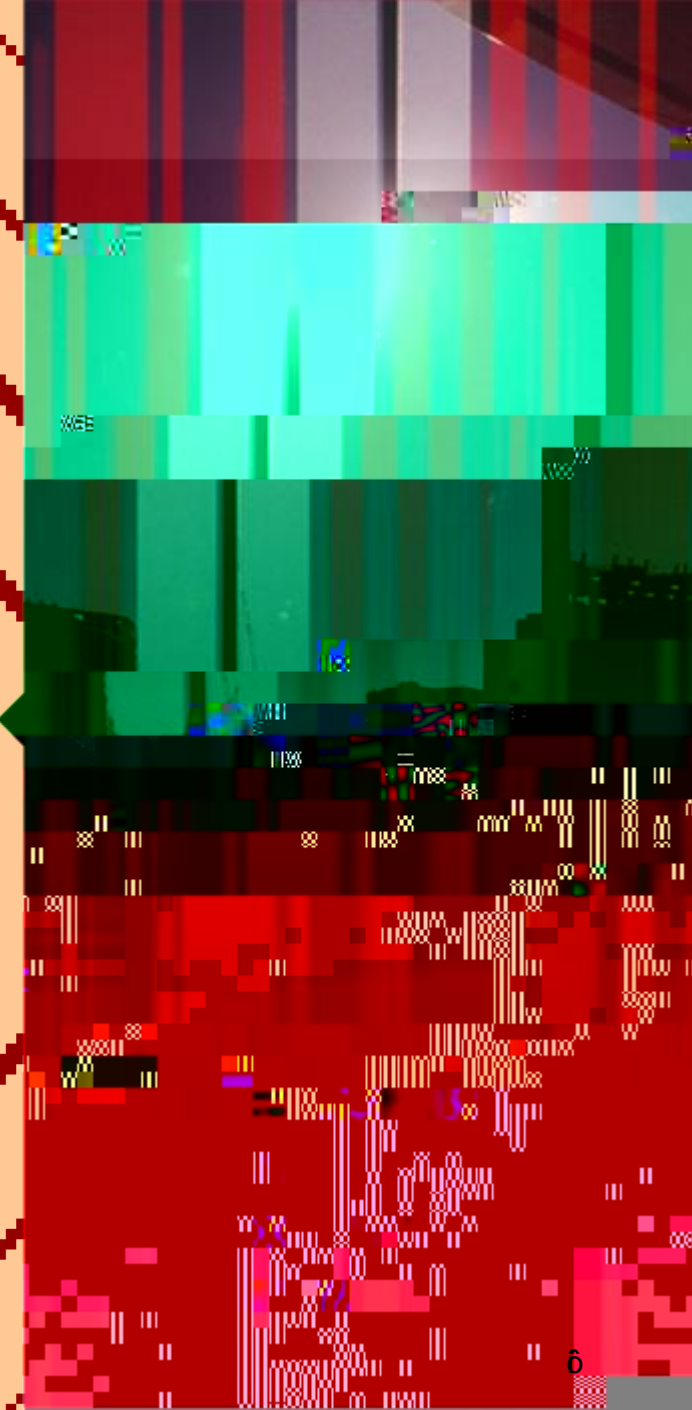
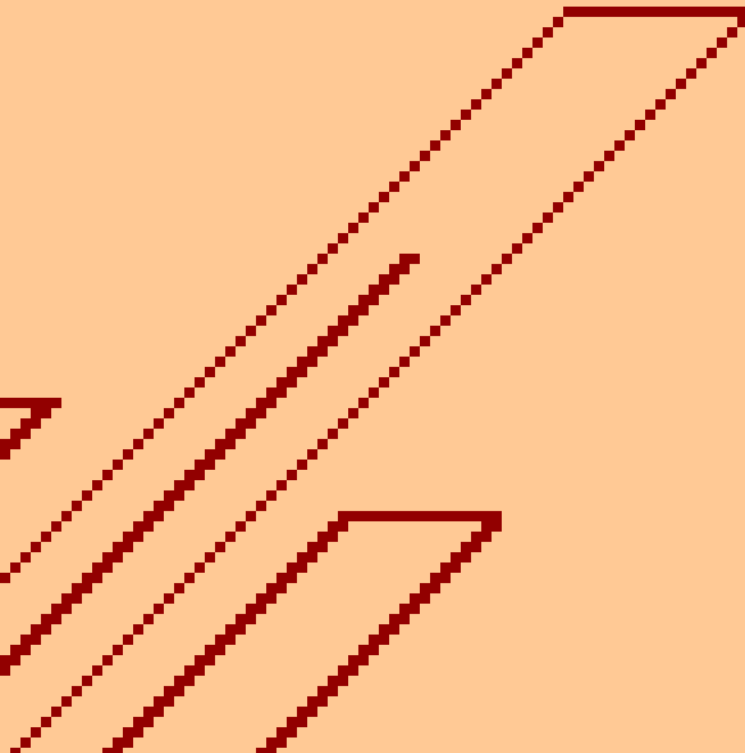
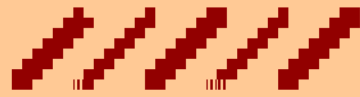
MOTION RECOMMENDED BY THE AUDIT COMMITTEE, SEPTEMBER 13, 2022

THAT THE BOARD OF TRUSTEES APPROVE THE SERVICE PLAN FOR THE YEAR ENDED AUGUST 31, 2022.

Dufferin - Peel Catholic District School Board

Audit planning report to the Audit Committee
for the year ended August 31, 2022

To the Audit Committee of





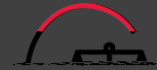
Your dedicated BDO audit team



T: 905-272-7830
E: msconci@bdo.ca

T: 289-881-1204
E: mssoleman@bdo.ca

Our independence



We have complied with relevant ethical requirements and are not aware of any relationships between Dufferin -Peel



\$XGLWRU.V UHVSQRVLELOLWLHV ILQDQFL

We are responsible for forming and expressing an opinion on the financial statements that

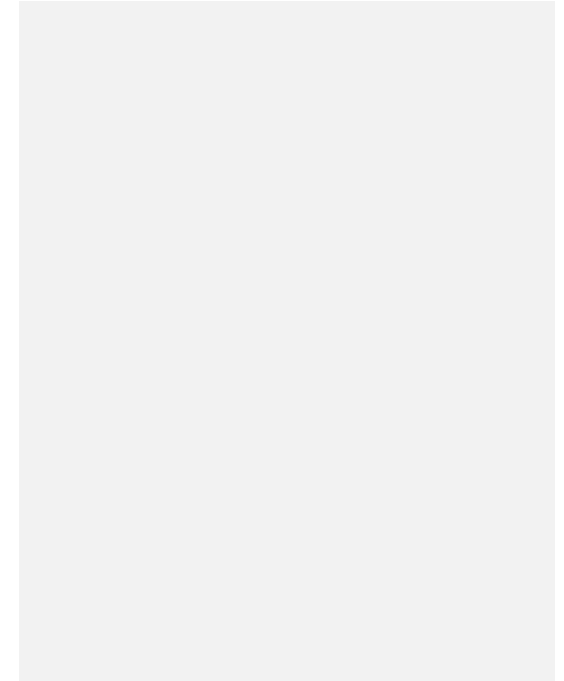


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We are responsible for planning and performing the audit to obtain reasonable assurance that the financial statements are free of material misstatements, whether caused by error or fraud, by:

- f Identifying and assessing the risks of material misstatement due to fraud;
- f Obtaining sufficient and appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and
- f Responding appropriately to fraud or suspected fraud identified during the audit.

The likelihood of not detecting a material misstatement resulting from fraud is higher than the likelihood of not detecting a material





\$XGLWRU·V UHVSQRQVLELOLWLHV IUDXG

For the year ended August 31, 2022

Throughout our planning process, we performed risk assessment procedures and related activities to obtain an understanding of the entity's internal control system due to fraud and made inquiries of management regarding:

- f 0DQDJHPHQW·V DVVHVVPHQW RI WKH ULVN WKDW WKH ILQDQFLDO VWDWHPHQW PD\EH PDWHULDOO\ PLVVWDWHG GXH to the extent and frequency of such assessments;
- f 0DQDJHPHQW·V SURFHVV IRU LGHQWLIFYING DQG UHVSQRQGLQJ WR WKH ULVN RI IUDXG WKH %RDUG\ LQFOXGLQJ DQWULYDQWHV WKH management has identified or that have been brought to its attention, or classes of transactions, account balances, or disclosures for which a risk of fraud is likely to exist;
- f 0DQDJHPHQW·V FRPPXQLFDWLRQ LI DQ\ WR WKRVH FKDUJHG ZLWK JRYHUQDQFH UHJDUGLQJ LWV SURFHVVHV IRU LGHQWLIFYING risks of fraud in Dufferin -Peel Catholic District School Board; and
- f 0DQDJHPHQW·V FRPPXQLFDWLRQ LI DQ\ WR HPSOR\HHV UHJDUGLQJ LWV YLHZ RQ EXVLQHVV SUDFWLFHV DQG HWKLFH

We are not currently aware of any fraud affecting the Board. If you are aware of any instances of actual, suspected, or alleged fraud, please let us know.



Significant risks and planned responses

We have identified the following significant risks that require special audit consideration. These risks were identified based on our knowledge of the Board, our past experience, and input from management and the Audit Committee. Please review these significant risks and let us know your thoughts on these or any other areas of concern.



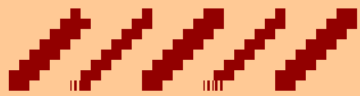
Materiality

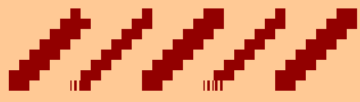
We determined preliminary materiality to be \$17,500,000 (\$14,580,000 - 2021), based on 1.75% of expenditures (1.5% - 2021). Performance materiality has been set at \$15,750,000 (\$13,122,000 - 2021) based on 90% of materiality (90% - 2021).

Misstatements are considered to be material if they could reasonably be expected to influence the decisions of users based on the financial statements.

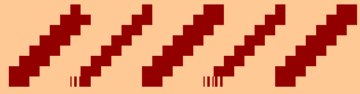


How we audit financial statements: Our six





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Our digital audit suite of technologies enables our engagement teams to conduct consistent risk-based audits, both domestically and internationally, with maximum efficiency and minimal

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APT Next Gen

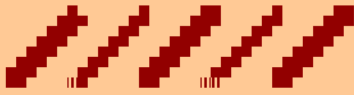
Our audit software and documentation tool, APT, is an integral part of our audit methodology. Our ratio of APT usage is 36% (and 0%) for our



BDO Portal



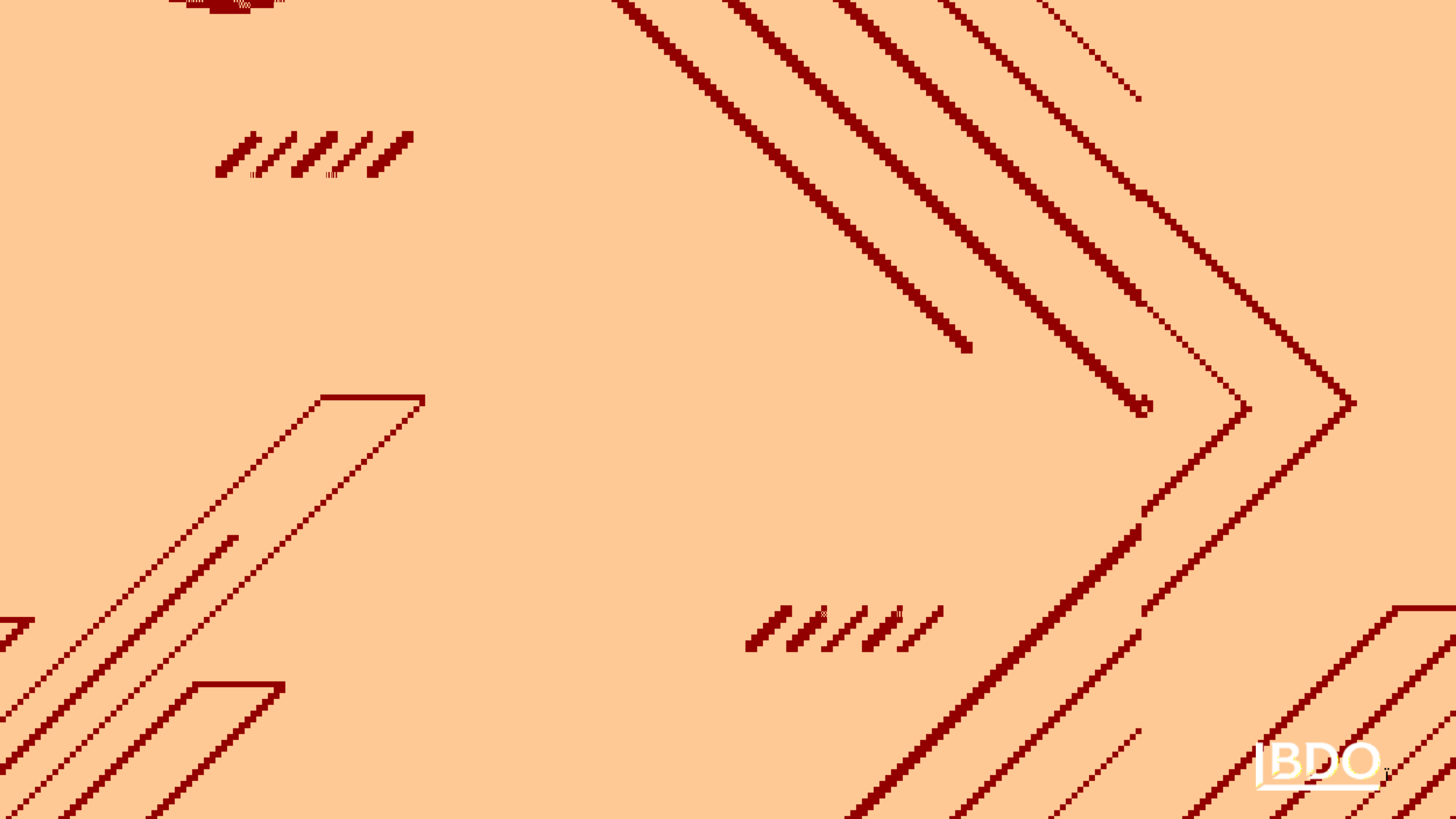
Spotlight on sustainability

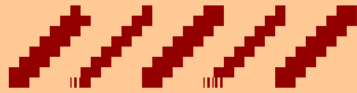


Fast-moving world events are pushing sustainability up the agenda of Canadian organizations. Now organizational leaders, investors, and customers are responding on three fronts: environmental, social, and governance (ESG).

Regulators and issuers of standards are



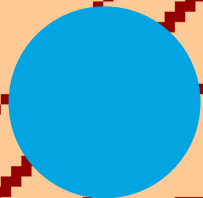




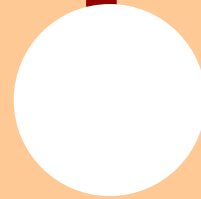
Review any asset management plans in place for the retirement or remediation of assets and engage functions outside of finance (e.g. public works and engineering).



Complete an assessment of all buildings and other infrastructure to determine if there is any asbestos.



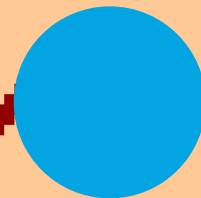
Complete a review of infrastructure footprint (e.g. survey maps, physical inspection, historical data, etc.) to determine if there are any unknown, off-book assets (e.g. equipment, subsurface infrastructure, etc.) that will require clean up or retirement.



Determine if there are any known contaminations associated with assets that remain in productive use, which are scoped out of PS 3260, but scoped into PS 3280.



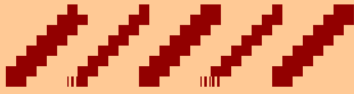
Consider relevant legislation, lease agreements, contracts and obligation studies previously completed to identify any assets that require retirement or remediation.



Consider any past correspondence from Ministries and legal counsel for legal obligations to retire an asset or regarding funding to remediate potential environmental obligations.



Appendices



- f Appendix A: Engagement Letter
- f Appendix B: Fees
- f Appendix C: Public Sector Accounting Standards (PSAS) Update 2021

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I hereby acknowledge the receipt of all the terms and conditions in the above referred IBDO and I hereby acknowledge

Dufferin-Peel Catholic District School Board

Paula...

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Appendix C: Public Sector Accounting Standards (PSAS) Update 2021

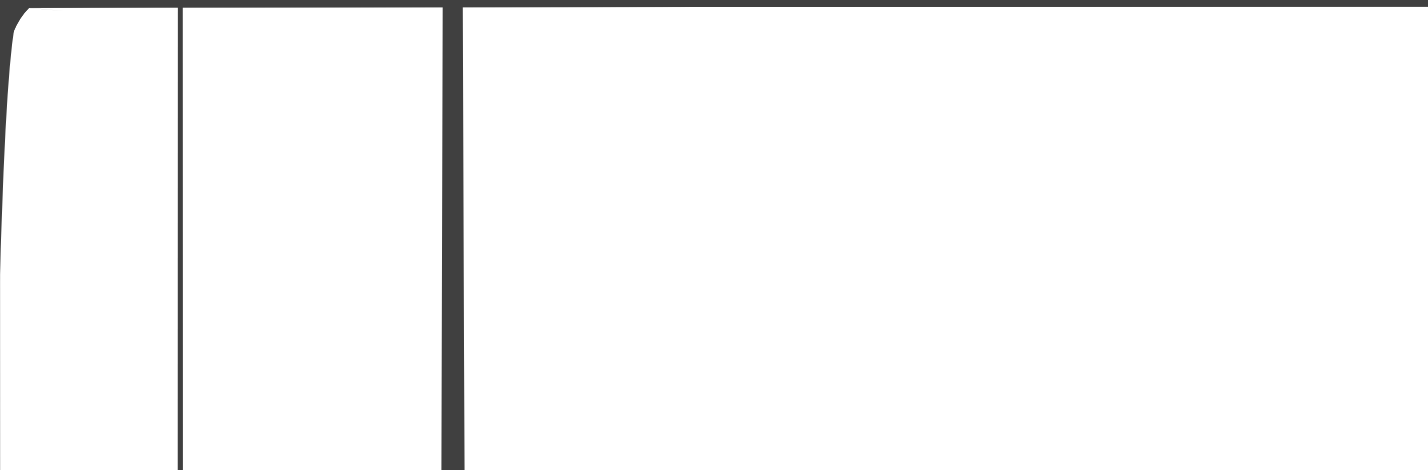
Public ⁿ

sector entities in th

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rnment-imposed shutdowns or
resulting lost revenues;

- Difficulties in collecting fro



meet this

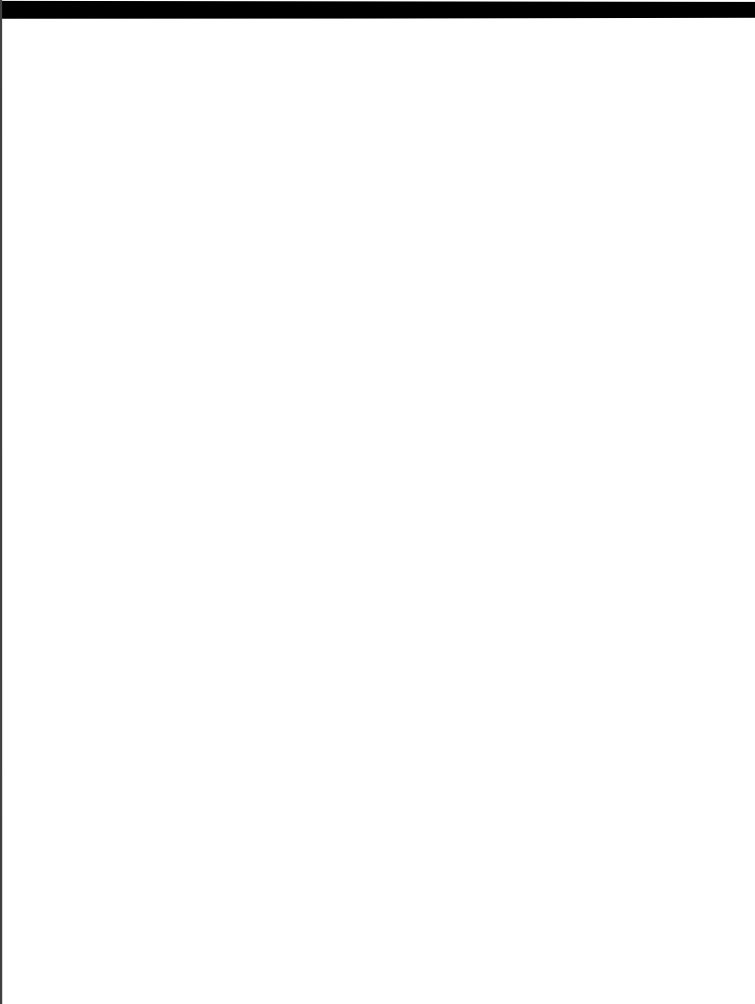
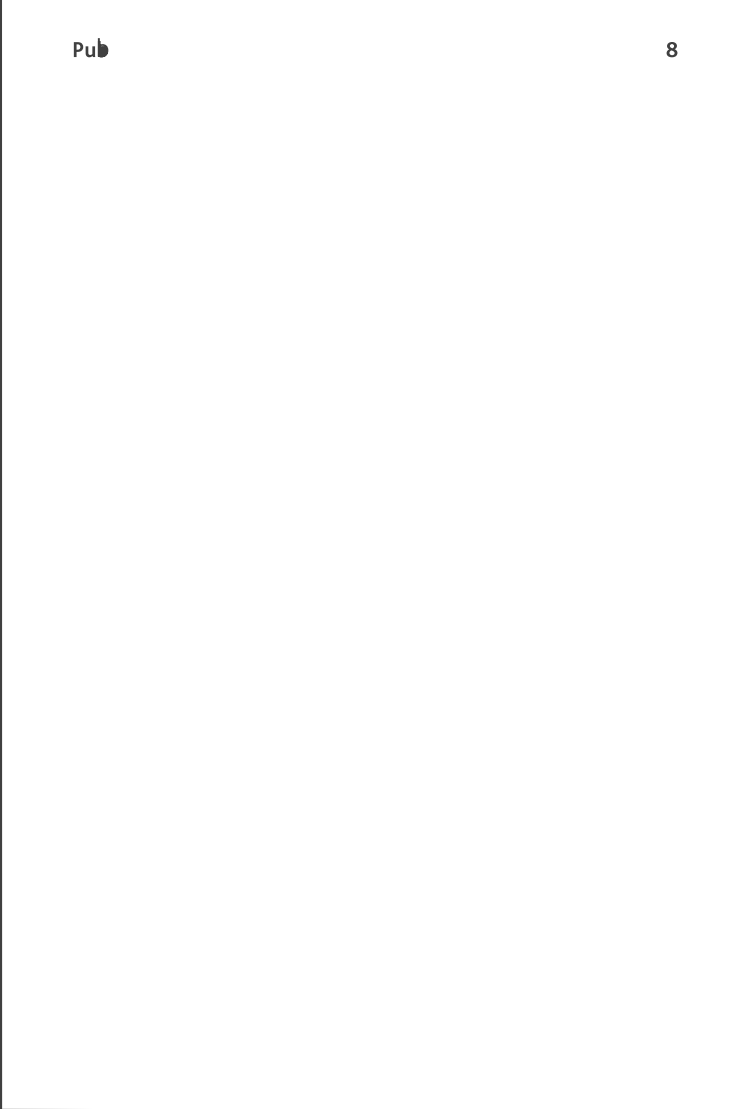
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